

**ACTION PLAN 2009 - 2010: Russell Elementary School**

**Long Term: The MSAD #15 approach to learning is when the entire educational system is organized around engaging students in 21<sup>st</sup> Century skills working at their developmental levels and advancing only when they have demonstrated proficiency.**

**Short term Goal: MSAD #15 will secure at least 80% buy in from all stakeholders to move the district from a standards referenced system to a *standards based* PERFORMANCE BASED system by June 1, 2010.**

Action Step	Resources Needed	Resources Available	Person Responsible	Others to Involve	Timeline
Reenergize our current vision by gathering stakeholder input (Shared Vision)	Current Vision Strategic plan Common set of questions	Current Vision	Council for Continuous Improvement	All Stakeholders	Sept. 2009-May 2010
Students This fall students will answer questions to inform key indicators of the vision. These are the same questions that the staff and parents will answer. Students also developed classroom norms that are aligned to the school vision.	Time Staff training on the RISC tool box for power voting with a class.	RISC Leader, Principal	Grade Level Teachers	Students	Currently ongoing with an end date of December Council meeting.
Staff Staff has been given the current District Vision as well as the opportunity to respond to the key indicators of our shared vision. This occurred at an early release. Power vote on the key indicators of the shared vision.	Time Staff training on the RISC tool box for power voting.	RISC Leader, Principal	Grade Level Teachers	Council, Parent input and student input.	Currently ongoing with an end date of December Council meeting.
Parents Parents have been given the current District Vision as well as the opportunity to respond to the key indicators of our shared vision. This occurred at our Ice Cream Social. Data was shared with staff. Power vote on the key indicators of the shared vision at a parent meeting in February.	Parent Information and public awareness of the shared vision, input and communication.	RISC Leader, Principal	Grade Level Teacher Leaders, RISC Leaders, central office staff and parent from Council.	Parents	Currently ongoing with an end date of December Council meeting to share common elements of the shared vision. February, parent night for shared vision and communication.
Community Develop a partnership with Patriot Parents to build outreach for communication and information about a shared vision for all our children.	Parent Information and public awareness of the shared vision, input and communication.	RISC Leader, Principal, Youth Groups and day cares. Local area businesses and agencies that are involved with our schools.	Grade Level teacher leaders, RISC Leaders, central office staff and parent from Council.	Community members	Ongoing, would be nice to combine with the Parent information sharing night in February.